



Legislative Priorities

(Short Session)

Invest in compensation to attract and retain top talent.

1. Increase stability for principal pay by reducing the portion dependent on the school growth formula and adding school complexity factors outlined in the attached plan.
2. Demonstrate the desire to become the educational leader in the Southeast by:
 - a. Raising principal and teacher pay significantly during the short session.
 - b. Setting the goal of raising pay to the highest in the Southeast by 2026.
 - c. Honoring experienced leadership by adding retention bonuses for principals based on years of experience.

Restructure school support to improve school quality.

1. Revise state funding for assistant principals (APs) to provide at least one per school by 2026, with an additional AP provided for schools with more than 500 students. (Current allotment 985.3 students for one 10 month Assistant Principal)
2. Modify the calculation for school performance grades by including complexity factors such as economically disadvantaged student population and Teacher Working Condition Survey results by 2026.
3. Provide all Public School Units (PSUs) flexibility similar to Charter and Restart Schools to include:
 - a. Calendar
 - b. Budget
 - c. Personnel Allotments & Hiring